

Application for Employment

Countryside Cooperative
 PO Box 250
 Durand WI 54736

Please Print

Equal access to programs, services & employee is available to all persons. Those applicants requiring accommodation to the application and/or interview process should contact a representative of the Personnel Department.

Position(s) applied for _____ Date of Application _____

Name _____

Last

First

Middle

Address _____

Street

City

State

Zip Code

Telephone _____ Social Security Number _____

If you are under 18, can you furnish a work permit?..... yes no

Have you ever been employed here before?..... yes no

Are you legally eligible for employment in this country?..... yes no

Date available for work..... _____

Type of employment desired Full-time Part-Time Temporary Seasonal Work Study

Are you able to meet the attendance requirements of the position?..... yes no

Have you been convicted of a crime in the last seven (7) years?..... yes no

If yes, please explain _____

Driver's License number if job-related _____ State _____

Class _____ Endorsements _____

Employment History

From	To	Employer	Telephone
Job Title		Address	
Immediate	Supervisor	Summarize the nature of work performed & job responsibilities	
Reason for Leaving		Hourly rate/salary Start _____ Per _____ Final _____ Per _____	

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Job Title		Address	
Immediate	Supervisor	Summarize the nature of work performed & job responsibilities	
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Job Title		Address	
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Reason for Leaving		Hourly rate/salary Start _____ Per _____ Final _____ Per _____	

Skills and Qualifications

Summarize any training, skills, certificates, and/or characteristics of yourself that may qualify you as being able to perform job-related functions for this position which you are applying. _____

Educational Background If job related

Name and Location	Years Completed	Did you Graduate?		Course of Study
High School				
College		Major	Degree	
Other				

References

Name	Telephone	Years Known

CERTIFICATION AND TERMS

I certify that all of the terms I have given in completing this application are true and complete. I further understand that Countryside Cooperative may refuse employment or discharge me during employment if I have given false or misleading information or omission in this application.

In signing this application, I give my permission to Countryside Cooperative to perform an investigation either by direct or indirect means that may involve all or some of the following: previous employment, education, credit record**, driver profile abstract, criminal history, and skill verification. I further authorize any individual, previous employer, institution or company to provide such information and release such party(s) including Countryside Cooperative from any and all liability that might otherwise be incurred in furnishing such information, subject to federal and state law.

I understand and agree that if employed, the employment will be "at will". This means that either Countryside Cooperative or I may end the employment relationship at any time, for any reason, or no reason. I further understand that receipt of this application by Countryside Cooperative does not imply employment nor is this application a contract of employment. I understand that no Countryside Cooperative representative has the authority to alter the "at will" nature of this employment absent written authorization of its General Manager.

I further understand that if employed, I may be required to voluntarily submit to a drug test as directed by Countryside Cooperative for any of the following: (a) a drug/alcohol screening after hire but before starting work, (b) a random drug/alcohol test legally required in your job, e.g. DOT, (c) a random drug /alcohol test as required by Countryside Cooperative, (d) a drug/alcohol test after involvement in an "on the job" industrial or vehicular accident (e) a drug/alcohol test after an occurrence of "probable cause". If I refuse to take a drug/alcohol test, I understand that an offer of employment may be withdrawn or my employment terminated by Countryside Cooperative.

Countryside Cooperative is an Equal Opportunity Employer. Countryside Cooperative does not discriminate in employment and no question on this application form is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law. It is not Countryside Cooperative's policy to refuse to hire a qualified applicant with a disability because of his or her need for an accommodation that would be required by the ADA.

** If a credit report is requested and information on that report is used by the Company, which adversely affects you, the company will furnish you a copy of that report and your rights under the "Fair Credit Reporting Act."

*** This application is current for 60 days only. Beyond that period of retention by Countryside Cooperative, it will be necessary to fill out a new application to be considered for employment.

Signature

Date

Please print your name