



LIBERTY EXTERIORS INC

855 Industrial Drive
Mondovi, WI 54755
(715)-926-4444 or (715)-832-6062
Fax (715) 926-5659

APPLICATION FOR EMPLOYMENT

(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

Name: _____ (Last) _____ (First) _____ (M Init) Date: _____

Social Security #: _____ Telephone #: _____

Address: _____

What kind of work are you applying for? _____

What special qualifications do you have? _____

What office machines can you operate? _____

Are you 18 years or older? ___ Yes ___ No Are you prevented from lawfully becoming employed in this country because of visa or immigration status? ___ Yes ___ No

SPECIAL PURPOSE QUESTIONS

DO NOT ANSWER **ANY** OF THE QUESTIONS IN THIS FRAMED AREA UNLESS THE EMPLOYER HAS **CHECKED A BOX [] PRECEDING** A QUESTION, THEREBY INDICATING THAT THE INFORMATION IS REQUIRED FOR A BONA FIDE OCCUPATIONAL QUALIFICATION, OR DICTATED BY NATIONAL SECURITY LAWS, OR IS NEEDED FOR THE OTHER LEGALLY PERMISSIBLE REASONS.

- Height _____ Feet _____ Weight _____ lbs.
 Have you been convicted to a felony or misdemeanor within the last 5 years?
 Yes ___ No ___ Describe: _____

You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.

EDUCATION

SCHOOL LEVEL	*NO OF YEARS ATTENDED	NAME OF SCHOOL	CITY, STATE	COURSE OF STUDY	*DID YOU GRADUATE?
GRAMMAR					Yes / No
HIGH					Yes / No
COLLEGE					Yes / No
OTHER					Yes / No

(over)

PRIOR WORK EXPERIENCE

[Please list most recent first]

COMPANY NAME & ADDRESS	DATES		DESCRIBE YOUR DUTIES	STARTING SALARY	ENDING SALARY	REASON FOR LEAVING
	FROM	TO:				

REFERENCES

NAME	TELEPHONE	ADDRESS	OCCUPATION

This form has been designed to strictly comply with State and Federal fair EMPLOYMENT practice laws prohibiting employment discrimination.

*This form has been revised to comply with the provisions of the American with disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 26, 1991.

I hereby declare the information provided by me on this Application and accompanying resume, if any, is true, correct and complete to the best of my knowledge. I understand that if employed, any misstatement or omission of fact on this application shall be considered cause for dismissal. I understand that Liberty Exteriors, Inc., reserves the right to withdraw any job offer.

I understand my EMPLOYMENT can be terminated, with or without cause, at any time at the discretion of either Liberty Exteriors or myself. I understand no management official other than the President of Liberty Exteriors has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued EMPLOYMENT.

I authorize persons, schools, my current employer (if applicable), and previous employers and organizations named in the application and accompanying resumes, if any, to provide any relevant information that may be requested by Liberty Exteriors in connection with making its employment decision.

Applicant's Signature: _____

Date: _____